

STUDENT EMULATION AND REWARD PROGRAMS APPLIED FOR THE 2024-2025 ACADEMIC YEAR

I. THE BENEFICIALS AND SCOPE OF APPLICATION

Students who complete the 2024-2025 Academic Year at Wellspring Saigon International Bilingual School (Wellspring Saigon) with qualified results and achievements in academic performance as well as personal development in the following programs:

- 1.1. The Vietnamese Program
- 1.2. The International Program
- 1.3. The Student Development Programs
- 1.4. Achieve great results in formal competitions (organized by official and non-profit organizations) on knowledge, skill, and talents at different proficiency levels; at school, district, municipal, national, regional, or international levels; in the areas of academics, arts, sports, social work, etc... (including the competitions organized by Wellspring Saigon in partnership with such authorized organizations; and the competitions that the Students sign up individually, which have been verified and approved by Wellspring Saigon).

II. THE AWARDING FORMS

- A Certificate of Appreciation and a Medal OR a Trophy.
- A prize (including cash or non-cash prize with equivalent value).

III. AWARD CATEGORIES AND PRIZES VALUE

3.1. Monthly Awards on academic performance and personal development

| TITLE | THE SCOPE OF APPLICATION | CRITERIA |
|------------------|---|--|
| Honor Student | By Class (1 Student/Class) | <ul style="list-style-type: none"> • Diligence • Attitude and Behavior • Participation in School activities and events • Learning outcomes |
| Striving Student | By Class (1 student for VP and 1 student for IP) | Improvement in learning, attitudes and behavior |
| Honor Class | By Grade | Achieved the highest competition score |

3.2. Semester Awards on academic performance and personal development

| TITLE | THE SCOPE OF APPLICATION | CRITERIA |
|-------------------|--------------------------|--|
| Honor Student | By Class | <ul style="list-style-type: none"> • Diligence • Attitude and behavior • Participation in the school's activities and events • Learning outcomes |
| Excellent Student | By Class | Students who meet both criteria: Primary: <ul style="list-style-type: none"> • VP: Excellent Result • IP: GPA 90% or above Secondary: <ul style="list-style-type: none"> • VP: Excellent Student • IP: GPA 90% or above |
| Good Student | By Class | Students who meet both criteria: Primary: <ul style="list-style-type: none"> • VP: Good Result • IP: GPA 80% or above Secondary: <ul style="list-style-type: none"> • VP: Good Student • IP: GPA 80% or above |

| TITLE | THE SCOPE OF APPLICATION | CRITERIA |
|--------------------|--------------------------|--|
| Passionate Student | By Grade | The Student Development Program will choose students who actively participate activities from the 2 centers: <ul style="list-style-type: none"> • Student Success Center • Student Talent Development Center |
| Honor Class | By Grade | Achieving the highest competition score |

3.3. Annual Awards on academic performance and personal development:

3.3.1 Annual Awards by School level

| TITLE | THE SCOPE OF APPLICATION | CRITERIA |
|---|--------------------------|---|
| Valedictorian (Primary, Secondary, High School) | By School level | <p>Primary level: Student achieves the highest score in the Grade 5 Final Exam in Vietnamese and Math of VP</p> <p>Secondary level: Grade 9 Student achieves the highest GPA in VP.</p> <p>High School level: Student achieves the highest GPA on the High School Graduation Exam.</p> |
| WISer of the Year | By School level | Each School level choose 1 Student base on the following criteria: <ul style="list-style-type: none"> • Honor Student of the Year • Achieving spectacular achievements in academic, sport or others community activity. |

3.3.2 Annual Awards by Grade and Class

| TITLE | THE SCOPE OF APPLICATION | CRITERIA |
|-------------------|--------------------------|---|
| Honor Student | By Class | <ul style="list-style-type: none"> • Diligence • Attitude and behavior • Participation in the school's activities and events • Learning outcomes |
| Excellent Student | By Class | Students who meet both criteria: <p>Primary:</p> <ul style="list-style-type: none"> • VP: Excellent Result • IP: GPA 90% or above <p>Secondary:</p> <ul style="list-style-type: none"> • VP: Excellent Student • IP: GPA 90% or above |
| Good Student | By Class | Students who meet both criteria: <p>Primary:</p> <ul style="list-style-type: none"> • VP: Good Result • IP: GPA 80% or above <p>Secondary:</p> <ul style="list-style-type: none"> • VP: Good Student • IP: GPA 80% or above |
| Completion | By Class | Complete the study and training program |

| TITLE | THE SCOPE OF APPLICATION | CRITERIA |
|-----------------------|--------------------------|--|
| Inspirational Student | By Grade | The Student Development Program will choose students who actively participate activities from the 2 centers: <ul style="list-style-type: none"> • Student Success Center • Student Talent Development Center |
| Honor Class | By Grade | Achieving the highest competition score |

3.4. Annual Awards for the achievements throughout the Academic Year as mentioned in the Article 1.4

| TITLE / RANK | PRIZE VALUE (VNĐ / PRIZE) BY LEVEL <i>(Similar prize value for individual and team achievements)</i> | | | | |
|-------------------------------|---|----------------|----------------|-----------------|----------------|
| | INTERNATIONAL LEVEL | REGIONAL LEVEL | NATIONAL LEVEL | MUNICIPAL LEVEL | DISTRICT LEVEL |
| 1 st /Gold medal | 50.000.000 | 35.000.000 | 30.000.000 | 20.000.000 | 5.000.000 |
| 2 nd /Silver Medal | 30.000.000 | 25.000.000 | 20.000.000 | 10.000.000 | 3.000.000 |
| 3 rd /Bronze Medal | 20.000.000 | 15.000.000 | 10.000.000 | 5.000.000 | 1.000.000 |
| Consolation Prize | 10.000.000 | 8.000.000 | 5.000.000 | 3.000.000 | 500.000 |
| High Achievement in Subject | | | | | 3.000.000 |

3.5. Annual Awards for excellent results in standardized tests and assessments on knowledge and skill level and learning progress in the subject areas studied in English

| TEST/ASSESSMENT | SCOPE OF APPLICATION | THE CRITERIA | PRIZE VALUE (VNĐ/PRIZE) |
|---|--|---|--|
| MAP Test | All Grades | Two (02) Students with the highest score in each Grade. <ul style="list-style-type: none"> • First place • Second place | 5.000.000 3.000.000 |
| TOEFL Test <ul style="list-style-type: none"> • TOEFL Primary • TOEFL Junior • TOEFL iBT | Grade 3,4,5 Grade 6,7,8,9 Grade 9-12 | <ul style="list-style-type: none"> • 228 score and above • 885 score and above • 110 score and above | 5.000.000 5.000.000 10.000.000 |
| IELTS Test | Grade 6-8 | <ul style="list-style-type: none"> • 7.0 score • 7.5 score • 8.0 score • 8.5 score | 5.000.000 8.000.000 10.000.000 15.000.000 |
| | Grade 9-11 | <ul style="list-style-type: none"> • 7.5 score • 8.0 score • 8.5 score | 5.000.000 9.000.000 15.000.000 |
| | Grade 12 | <ul style="list-style-type: none"> • 8.0 score • 8.5 score | 9.000.000 15.000.000 |
| SAT Test | All Secondary Grades | <ul style="list-style-type: none"> • 1400 score and above • 1520 score and above | 10.000.000 15.000.000 |
| ACT Test | All Secondary Grades | <ul style="list-style-type: none"> • 30 score and above • 34 score and above | 10.000.000 15.000.000 |
| AP Program | All Secondary Grades with AP | <ul style="list-style-type: none"> • 5 score | 10.000.000 |

IV. REWARD REGULATIONS

- 4.1 The eligible competitions for reward approval are listed in Section I of this Policy. Due to the universal problem in understanding and criteria for consideration about the official competitions, the International and Regional competitions, the School's Emulation and Reward Committee will have the rights to decide about the level of those competitions based on the situation:
- Consideration for the officiality of competitions (Article 1.4).
 - The understanding and criteria for consideration about the level of competitions: International, Regional (International), National, Municipal/Regional
 - The number and value of prize applied for each competition (will be announced after the official results of that competition) will be based on the officiality and reputation of the competitions and the organizers and on the scale and scope of each competition.
 - Students' achievements in other appropriate competitions for their talent, potential, and circumstance will be considered in the applied criteria if they are registered to participate in the Wellspring Talent Scholarship program.
- 4.2 In the case where the student is eligible for more than two (02) Awards in the same category or multiple different categories of the same subject or sport, the school will grant them the prize with the highest value.
- 4.3 For the TOEFL Primary, TOEFL Junior, IELTS tests for Primary and Middle School level, students will only be eligible for an Award once (01) in each level of study after their achievement meets the applied criteria of this Policy.
- 4.4 For the TOEFL iBT, IELTS, SAT, ACT, AP tests for Secondary School level, students will be considered for an Award on an annual basis and maximum two (02) times if the results achieved in the following school year is higher than those achieved in the previous school year according to the reward criteria listed in this Policy.
- 4.5 For group/team achievements, the award will be evenly distributed among each member if the group/team consists of 2 to 4 members. If the group/team has 5 or more students, a collective award may be considered, and the members of the group/team will not be eligible for individual awards. In cases where the group/team includes students from other schools, Wellspring Saigon students will receive an individual award derived from the collective award.

V. APPROVAL PROCESS

5.1. Awards for results in academic performance and personal development based on a Monthly - Semester - Annual basis:

- Article 3.1, Article 3.2 and Article 3.3 will be regularly reviewed based on the school's reward plan.
- Teachers in charge of subjects in each Program will propose a list of students for each award category, before reaching an agreement with Homeroom Teachers of the corresponding Class and the Administrative Board of each Grade to finalize the awardees along with the approval criteria of the School's Emulation and Reward Council.
- The School's Emulation and Reward Council will approve the final list of awardees and announce their decision.

5.2. Awards for achievements from competitions based on an Annual basis

- Article 3.4 and Article 3.5 will be reviewed annually:
 - First Period: Students achieving high results from August 1st, 2024 to May 15th, 2025 will be eligible for an award in the Closing Ceremony of the 2024-2025 Academic Year.
 - Second Period: Students achieving high results from May 15th, 2025 to 30th June, 2025 will be eligible for an award in the Opening Ceremony of the 2025-2026 Academic Year.
- Students must submit documents certifying their results and achievements related to their desired categories for reward in two (02) periods:
 - First Period: Before May 20th, 2025
 - Second Period: Before July 15th, 2025
- The School's Emulation and Reward Council will approve the final results and announce their decision.

VI. TERMS AND CONDITIONS

- 6.1 The awards will be granted to students who meet all the criteria set by the Emulation and Reward Council and fulfill all conditions and terms outlined in the annual Emulation and Reward Policy of the School.
- 6.2 The award is valid for one (01) academic year, 2024-2025. For subsequent academic years, students must reapply to be considered according to the criteria specified in the Reward Policy for the corresponding year.
- 6.3 The Emulation and Reward Policy only applies for the duration that students are enrolled at Wellspring Saigon during the 2024-2025 academic year. If a student transfers to another school before the end of the academic year (for Round 1) or before the opening ceremony of the 2025-2026 academic year (for Round 2), the School will not review the results and achievements or carry out the award after the student has withdrawn from the School.
- 6.4 If a student is eligible for both awards (under the 2024-2025 Emulation and Reward Policy), the 2025-2026 Merit Scholarship Program, or the "Creative Ideas" Award (under the Wellspring 2025-2026 Merit Scholarship Program), and is also eligible for other tuition reduction incentives for the 2025-2026 academic year:
- Only one (01) scholarship or the higher-value commendations/awards will be granted; and
 - The student may receive both the scholarship and other tuition reduction incentives, or both the awards and other tuition reduction incentives; and
 - The total value of the scholarship, awards, and all other tuition reduction incentives granted to a student cannot exceed 100% of the net tuition fee applicable to that student.
- 6.5 The provisions in Section 6.4 above do not apply to the awards in Sections 3.1, 3.2, and 3.3.2 of this Policy and to other awards presented in kind.
- 6.6 The School reserves the right to supplement, update, and adjust the Emulation and Reward Policy annually. The decision of the School's Emulation and Reward Council is final.
- 6.7 Acceptance of the award implies that the student and parents/guardians agree to all terms and conditions outlined in this document and the School's policies. For any questions, please send an email to: **wssg.merit@wellspringisaigon.edu.vn**.